

#### The Hubert H. Humphrey Fellowship Program

A Program for Mid-Career Professionals Sponsored by the U.S. Department of State







Presented by: Diana A. Carvalho

2012-2013 Humphrey Program Contact: Ms. Finike Gogomoka, Public Diplomacy Specialist U.S. Embassy, Dar es Salaam



- A year of professional enrichment in the United States for experienced professionals from designated countries undergoing development or political transition.
- Part of the Fulbright Program, which is one of the largest exchange programs in the world, with outreach in most of the world's countries.
- Study in the U.S. affords opportunities for collaboration with Americans and people from other countries.
- Research facilities and presentation opportunities are endless, some of the best in the world.
- There are over 300 alumni of various Fulbright programs in Tanzania, including people you may work with every day. There are about 3000 Tanzanian alumni of various U.S. Government funded programs.
- Fulfilling study years, and excellent partners in universities and parent agencies.
- Fun!



# Why Humphrey in particular?

- The Program provides ten months of non-degree academic study and related professional experiences in the United States.
- Humphrey Fellows are selected based on their potential for leadership and their commitment to public service in either the public or the private sector.
- The Humphrey Program fosters a mutual exchange of knowledge and understanding about issues of common concern in the United States and the Fellows' home countries.
- The Program offers Fellows valuable opportunities for leadership development and professional engagement with Americans and their counterparts from many nations.
- More than 4,000 men and women have been honored as Humphrey Fellows since the program began in 1978. Approximately 200 Fellowships are awarded annually.
- Eighteen major universities in the United States host Humphrey Fellows. These host universities are chosen for their excellence in the Program's designated fields of study and for the resources and support they offer Humphrey Fellows.



- U.S. Department of State
- US Embassy
- Tanzanian Institutions
- Applicants

- U.S. Department of State
- Institute of International Education/Fulbright Board
- Humphrey Program
- AmericanUniversities
- Candidates



- Approximately 200 awards per year globally
- Tanzania can nominate four traditional candidates and up to three LTE candidates
- Initial competition administered by U.S. Embassy
- Initial enquires usually in 100s, final interviews less than 20
- Candidate fully funded by Program (if home institution can cost-share/fund please let us know); funds not available for dependants.
- Placement handled by Institute of International Education (US)



# Are you eligible?

- Tanzanian Citizen and Resident
- Mid-career professional in leadership position who has a commitment to public service, the potential for professional advancement, and an interest in policy change in your field.
- Bachelor's degree with minimum of five years full-time professional experience prior to August 2012.
- Applying for one of the eligible fields of study
- Proficient in both written and spoken English normally with a minimum TOEFL score of 525 (paper based) or 71 (internetbased)
- Good plan to return to your institution and endorsement from your employer
- Need to participate in the program and potential to benefit from it. You should demonstrate the required experience, skills, and commitment while indicating how you can benefit from this program in ways that you have not experienced previously and are not likely to experience without it.



# Ineligibility

- Recent university graduates
- University teachers or academic researchers with no management responsibilities (except in the fields of Substance Abuse Education, Prevention, and Treatment and Teaching of English as a Foreign Language)
- Individuals who have attended a graduate school in the United States for one academic year or more during the seven years prior to August 2012
- Individuals with U.S. in-country experience of any kind lasting more than six months during the five years prior to August 2012.
- A candidate with recent third-country experience, especially in developed countries, may have a less compelling need for the Humphrey Program than a candidate who has never had a significant professional stay abroad.



## Eligible Fields

- Agricultural and Rural Development
- Communications/Journalism
- Substance Abuse Education, Prevention, and Treatment \*
- Economic Development/Finance and Banking
- Educational Administration, Planning and Policy
- Higher Education Administration
- HIV/AIDS Policy and Prevention
- Human Resource Management
- Law and Human Rights
- Natural Resources Management/Environmental Policy/Climate Change
- Public Health Policy and Management
- Public Policy Analysis and Public Administration
- Teaching of English as a Foreign Language (Teacher Training or Curriculum Development)
- Technology Policy and Management
- Trafficking in Persons Policy and Prevention
- Urban and Regional Planning



# What is the process?

- Attend information session (February to May)
- If you qualify, go to website and follow link for HHH:
- http://tanzania.usembassy.gov/educational\_exchange.html
- Apply online attaching\* copies of of diplomas and transcripts, English proficiency, signed and dated. Confidential recommendations may be submitted online or in hard copy. Deadline June 1.
- Qualified short-listed applicants get called for an interview (June July)
- SUCCESSFUL candidates submit original and certified documents and sit for the TOEFL (June September)
- Copies of passports, letters from employers, and other documents are required after confirmation (February – May)
- Medical forms are required only after confirmation (February – May)
- Departure may begin as early as June if you require orientation, but otherwise in August of the grant year.



#### Links

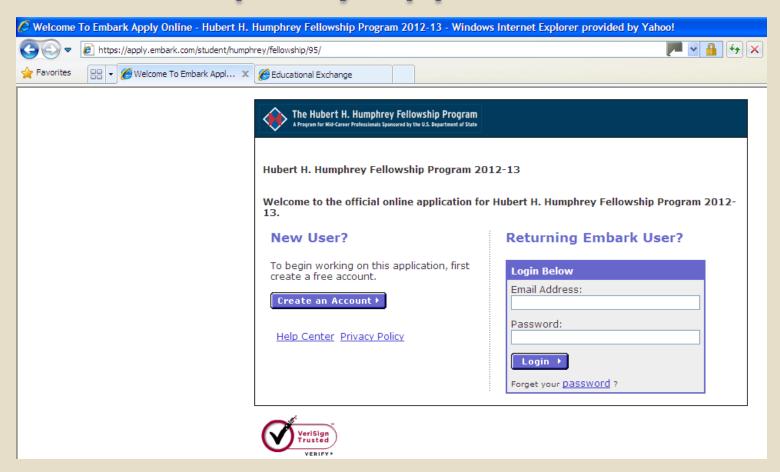
- U. S. Embassy Dar es Salaam Educational Exchanges
  - http://tanzania.usembassy.gov/educational\_exc hange.html
- Humphrey Information Page
  - http://humphreyfellowship.org/
- Humphrey Online Application
  - https://apply.embark.com/student/humphrey/fe llowship/95/



- Submitted complete online application
- All relevant post-secondary transcripts and diplomas (upload online or submit COPIES by mail or in person)
- Three recommendation letters (including one from current employer)
- Report on English proficiency
- Copy of passport biodata page
- TOEFL score report and Medical form are NOT required at time of application, but will be required if you are selected for the program later.

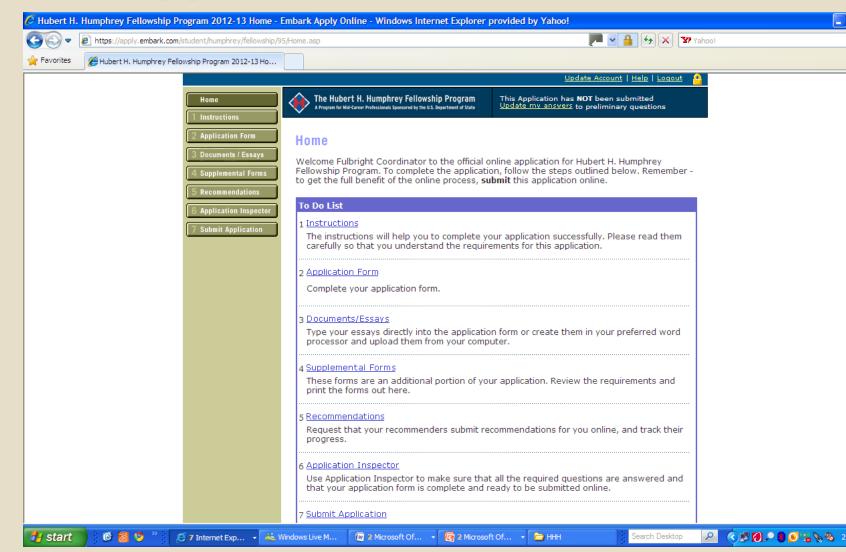


#### Humphrey application





#### Application instructions





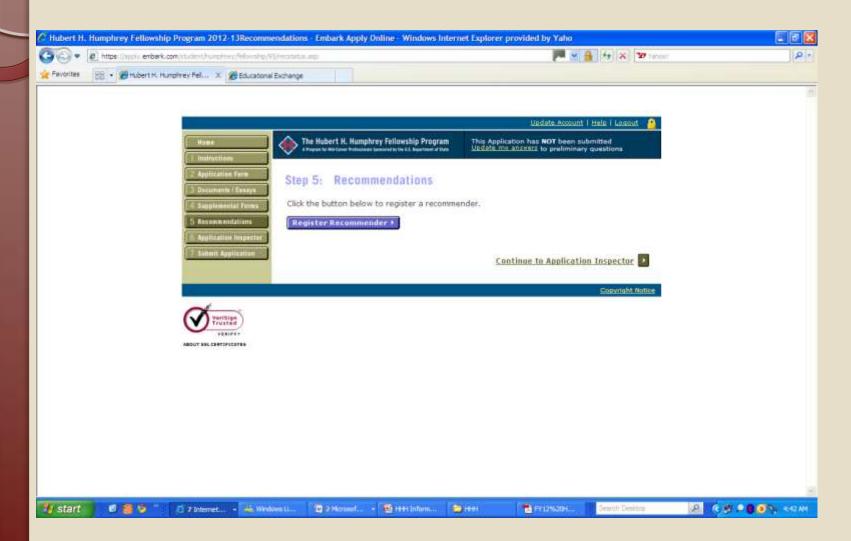
- Program Plan: Please describe your major area of interest and explain how this area addresses the specific development needs of your country. 200-250 words.
- Personal Statements A: Please describe how you have demonstrated a strong commitment to public service. (i.e. community, civic involvement or professional responsibilities, etc.) 200-250 words
- Personal Statements B: Describe a problem or challenging situation that you resolved by using your initiative. What was the outcome? Please select this example carefully. It should illustrate something that you want the review panel to know about your problem-solving, leadership abilities, or commitment to public service. 450-500 words.



## Supplemental Forms



# Adding Recommenders





# What makes a good application

- Correct name with full contact details
- Complete application submitted on time with all relevant supplemental documents and free from errors
- A well-defined program plan that takes into consideration personal, institutional, community, regional and national interests.
- Excellent essays and answers that reveal who you are and WHY you should be picked over 100 other people.
- Details that keep the reader interested, but do not bore.
- Information that is comprehensive and makes the reader want to meet you in person.
- Reference letters ask people who know you well, not those who will give you standard glowing "she's capable and the best" letter. Pick people who are fluent in the language of the recommendation, and will take the time to really write about you.



- Other Fulbright Programs
- Educational Advising Services
- Information Resource Center
- English Language Programs
- Citizen Exchanges and Youth Programs
- USAID Leadership and other graduate training programs



# Q&A

• Do you have any questions?

• (If you don't, it means you have not understood a thing.... A good applicant always has more questions)